

EMPLOYMENT APPLICATION

Brown Bros., Inc.

An Equal Opportunity Employer

Application Number _____ Date: _____

Project: _____

Note: This application is valid for 30 days. If you wish to be considered for employment after this 30-day period, a new application must be completed.

PERSONAL INFORMATION

Name: _____ SS# _____ - _____ - _____

Present Address:

_____ Street _____ City _____ State _____ Zip _____

Permanent Address:

_____ Street _____ City _____ State _____ Zip _____

Phone No.: _____ Are you 18 years or older? Yes ___ No ___

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Salary Desired _____

Are you employed now? Yes ___ No ___
If yes, may we contact your present employer? _____

Have you ever applied to this company before? Yes ___ No ___
If yes, where? _____ when? _____

EDUCATION

	Name and Location of School	No. of years attended	Did you Graduate?	Subject Studied
Grammar				
High School				
College				
Trade or Business				

GENERAL

Subjects of special study or research work: _____
Military Service: Yes ___ No ___ Rank: _____
Present Membership in National Guard or Reserves: _____
Do you have CDL's? Yes ___ No ___ Class: _____

FORMER EMPLOYERS

(List your last four jobs, starting with the last one first.)

Dates Month/Year	Name and Address of Employer	Name of Supervisor	Salary	Position	Reason for Leaving
From: To:					
From: To:					
From: To:					
From: To:					

Please list any and all equipment that you have operated in the past: _____

REFERENCES

(Give the names of three persons not related to you, whom you have known at least one year.)

In case of emergency, notify:

Name: _____
Address: _____
Phone: _____

Have you ever been convicted of a crime? Yes ___ No ___

If yes, please explain:

Note: A prior conviction will not necessarily bar you from employment; however, the type of conviction and when it occurred will be considered. In some states, additional or different requirements are imposed by state or local laws regarding criminal records. Employers should consult with counsel practicing in each state in which they employ employees.

CERTIFICATION

I certify that the information in this application is true and understand that misrepresentation or false or omitted facts may result in my termination, regardless of the time of discovery by the company. I also understand that, if hired, my employment is for no definite period of time and may therefore be terminated at any time without written notice and that, absent a written contract signed by the President of the company, I will not remain an at-will employee and can be terminated at any time without notice. As to termination of employment this is the only agreement, and this is a complete agreement.

I authorize investigation of statements contained herein and references listed above to give you any and all information concerning my previous employment and any pertinent information such references may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that if the company decides to engage in an investigative consumer reporting agency to report my credit and personal history, the company will provide me, at my request, with the name and address of that agency so that I can obtain from them the nature and substance of the information contained in the report.

Date

Signature

DO NOT WRITE BELOW THIS LINE

Interview by: _____ Date: _____

Hire? Yes _____ No _____ Position: _____

Date to report to work: _____

Approved: 1 _____

2 _____

3 _____

(The authors of this guidance do not assume responsibility for the user's inclusion of any question that may violate federal, state, or local laws and users should consult their own legal counsel with regard to any questions concerning the use of this form.)